## **ACCOUNTING SPECIALIST**

## **QUALIFICATIONS:**

- 1. High School diploma, supplemented by a BA Degree in Accounting or Finance.
- 2. Three or more years' experience as an Accountant or Bookkeeper with proficiency in GAAP standards.
- 3. Proficient in software spreadsheet (Excel) analysis.
- 4. Strong organizational, time management, communication and interpersonal skills.

## **REPORTS TO:** Business Administrator / Board Secretary

#### JOB GOAL:

Maintain accounting records for the school district's various funds. Provide analysis and trends as needed to assist Business Administrator in district financial management.

### PERFORMANCE RESPONSIBLITIES:

- 1. Ensure compliance with the Board rules and applicable federal laws and regulations.
- 2. Knowledge and use of The Uniform Minimum Chart of Accounts For New Jersey Public Schools.
- 3. Process/code cash receipts for all district funds and retain records.
- 4. Maintain bank relations: prepare transfers, act as liaison for bank access, transfers and reconciling of transactions.
- 5. Reconcile bank statements, fund balance sheets accounts, cash flow reconciliations and investments by fund.
- 6. Prepare and record journal entries for balance sheets, revenue and expenditure accounts.
- 7. Assist with budget preparation and documentation as requested to include revisions of personnel allocations.
- 8. Collaborate with departments to ensure Federal and State Grants are spent.
- 9. Monitor expenditures to ensure compliance with accounting standards and adhere to budget constraints.
- 10. Oversee and maintain districts fixed asset inventory records.
- 11. Assist in the process of the districts Inventory of Records.
- 12. Assist with preparation of monthly and annual financial reports and all government reporting requirements; including, but not limited to, the Board Secretary, Treasurer's and CAFR reports.
- 13. Work closely with auditors to meet state and federal regulations.
- 14. Oversee and comply with the Open Public Records Act.
- 15. Process and distribute 1099's on a yearly basis.
- 16. Proficient in computerized fund accounting, payroll and personnel systems.

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# **JOB DESCRIPTION**

- 17. Monitor and maintain all debt service obligations.
- 18. Maintain confidentiality in District financial access/functions.

## TERMS OF EMPLOYMENT:

Salary and work year to be determined by the Board of Education

### **EVALUATION:**

Performance of this job will be evaluated annually in accordance with State law, administrative code, and the provisions of the Board's policy on evaluation of non-certified staff.

### **LEGAL REFERENCES:**

<u>N.J.S.A.</u> 18A:4-14	Uniform system of bookkeeping for all school districts
<u>N.J.S.A.</u> 18A:6-7.1-7.5	Criminal history record; employee in regular contact with
	pupils; grounds for disqualification from employment; exception
<u>N.J.S.A.</u> 18A:12	School Ethics Act
<u>N.J.S.A.</u> 18A:16-1	Officers and employees in general
<u>N.J.S.A.</u> 18A:17-13	Assistant and acting secretaries; appointment, powers and duties
<u>N.J.S.A.</u> 18A:17-14	Clerks in the secretary's office
<u>N.J.S.A.</u> 18A:18A	Public School Contract Law
<u>N.J.S.A.</u> 18A:22	Budget and Appropriations
<u>N.J.S.A.</u> 18A:33	Facilities in general
<u>N.J.S.A.</u> 18A:39	Transportation to and from schools
<u>N.J.S.A.</u> 19:60	School election
<u>N.J.S.A.</u> 47:1A	Public access to government records
N.J.A.C. 6A:23	Finance and business services
N.J.A.C. 6A:26-2	Long range facilities plans
<u>N.J.A.C</u> . 6A:26A	District comprehensive maintenance plans
<u>N.J.A.C</u> . 6A:27	Student transportation
<u>N.J.A.C.</u> 6A:32	District operations